



COMPREHENSIVE
**DEVELOPMENT
PLAN**
for Alberta's
Francophonie
2025-2030

VISION 2035

Rooted in its history and enriched by its diversity, Alberta's Francophonie in 2035 is multidimensional, dynamic, and thriving. It innovates, unites, and inspires, asserting its presence in all sectors of society. Through collective mobilization, it guarantees access to life in French and the strengthening of its institutions throughout Alberta.

STRATEGIC PILLARS

VITALITY

Key Strategic Outcomes

- **R1.** A sense of belonging to an inclusive and diverse Francophone culture (heritage, traditions, cultural expressions, lived experiences) increases across all age groups and regions, including among newcomers.
- **R2.** The presence and visibility of the French language and Alberta's Francophonie in public spaces and the employment sector.
- **R3.** The inclusion of Francophone, interlinguistic, and non-Francophone families, as well as French-as-an-additional-language learners, within Alberta's Francophonie is enhanced, supporting their active participation and sense of belonging to the community.
- **R4.** Francophone cultural and artistic spaces and offerings increase in number and diversity, especially for youth.
- **R5.** A growing number of newcomers integrate into life in French, and measures are implemented to improve retention rates.

SUSTAINABILITY

Key Strategic Outcomes

- **R6.** A greater number of children of Section 23 rights holders benefit from a full Francophone education continuum, with improved retention throughout this pathway.
- **R7.** French-language Postsecondary offerings are expanded in alignment with community expectations expressed during consultation, and labour market needs.
- **R8.** The availability, usage, and active demand for French-language services across sectors increase throughout the province.
- **R9.** Recruitment and retention of qualified French-speaking individuals are strengthened through coordinated efforts by Alberta's Francophonie community partners.
- **R10.** The professional integration of individuals who have migrated and immigrated is facilitated through the recognition of their degrees and skills.
- **R11.** The economic vitality of Alberta's Francophonie grows, particularly through the rise of entrepreneurship across the province.
- **R12.** Our schools and postsecondary institutions are strong and equipped with the necessary resources to fulfill their mandate.

SYNERGY

Key Strategic Outcomes

- **R13.** Organizational staff and governance capacities are strengthened through shared resources, expertise, and/or administrative services.
- **R14.** Coordination and collaboration are enhanced among organizations offering similar or complementary services, including between provincial and regional organizations.
- **R15.** Dialogue and coordination spaces are created with other cultural groups, including the Anglophone majority and Indigenous Peoples.
- **R16.** Organizational funding levels and stability improve through innovative approaches (diversified sources, collaborative models, shared mandates, joint applications).
- **R17.** The number and diversity (age, gender, region, cultural origin, etc.) of people involved (volunteers, staff, board members) in Francophone community life increases.